

Chuo University Declaration of Diversity

1 Learning is truly valuable for achieving a better quality of life. Those who desire to learn wish to achieve a better life by making use of what they can gain through learning. Today, societies have a responsibility to provide all people with equal opportunities for learning, regardless of their backgrounds or situations. In offering these opportunities, universities and other educational institutions play a key role, providing individuals with the knowledge and skills needed to achieve a better life. As institutions we must create communities in which these opportunities are offered to people of all abilities, medical histories, economic conditions, family environments, genders, gender identities, sexual orientations, ages, nationalities, races, languages, faiths and religions.

2 Chuo University has long been striving to nurture individuals possessing high levels of professionalism who can contribute to international society with sensitivity and personal character. The University acknowledges the importance of offering equal learning opportunities and a supportive and positive environment to all those studying at Chuo, ensuring that all are encouraged and respected. Furthermore, Chuo University aims to create a working environment in which all people can work together to support research and educational activities.

3 In order to achieve these aims, Chuo University will promote the following efforts:

- 1) Chuo University will create an environment in which people of all abilities, medical histories, economic conditions, family environments, genders, gender identities, sexual orientations, ages, nationalities, races, languages, faiths and religions can learn and work together.
- 2) Chuo University will create an environment in which all students can maximize their potential and all people can achieve a quality work-life balance.
- 3) Chuo University will promote care and consideration for its members with varying abilities, and encourage deeper understanding to eliminate social barriers.
- 4) Chuo University will respect the human rights of all people and prevent discrimination and the violation of human rights based on prejudice.

As a member of the human family, Chuo University will faithfully implement these efforts together with all members of its community.

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