

2020 Activities Report Diversity Center, Chuo University



Chuo University Declaration in Support of Diversity

Learning is truly valuable for achieving a better quality of life. Those who desire to learn wish to achieve a better life by making use of what they can gain through learning. Today, societies have a responsibility to provide all people with equal opportunities for learning, regardless of their backgrounds or situations. In offering these opportunities, universities and other educational institutions play a key role, providing individuals with the knowledge and skills needed to achieve a better life. As institutions we must create communities in which these opportunities are offered to people of all abilities, medical histories, economic conditions, family environments, genders, gender identities, sexual orientations, ages, nationalities, races, languages, faiths and religions.

Chuo University has long been striving to nurture individuals possessing high levels of professionalism who can contribute to international society with sensitivity and personal character. The University acknowledges the importance of offering equal learning opportunities and a supportive and positive environment to all those studying at Chuo, ensuring that all are encouraged and respected. Furthermore, Chuo University aims to create a working environment in which all people can work together to support research and educational activities.

In order to achieve these aims, Chuo University will promote the following efforts:

- 1) Chuo University will create an environment in which people of all abilities, medical histories, economic conditions, family environments, genders, gender identities, sexual orientations, ages, nationalities, races, languages, faiths and religions can learn and work together.**
- 2) Chuo University will create an environment in which all students can maximize their potential and all people can achieve a quality work-life balance.**
- 3) Chuo University will promote care and consideration for its members with varying abilities, and encourage deeper understanding to eliminate social barriers.**
- 4) Chuo University will respect the human rights of all people and prevent discrimination and the violation of human rights based on prejudice.**

As a member of the human family, Chuo University will faithfully implement these efforts together with all members of its community.

**October 2017
Chuo University**

Action Plans for 2020

Chuo University Diversity Center was established in April 2020 to embody the mission stated in the Chuo University Declaration in Support of Diversity.

In 2020, we formulated and worked on four action plans:

1. Raise awareness of the mission in the Chuo University Declaration in Support of Diversity
2. Gather information about diversity and inclusion at Chuo University, and discuss improvement measures
3. Prepare to create a space where students can find support and encouragement and participate in activities of the Diversity Center
4. Improve support systems for campus users other than students or faculty members



Activities in 2020

April



- Chuo University Diversity Center was established, with the Promotion Committee, the Steering Committee, and three subcommittees to examine issues in the following areas: global, gender and sexuality, and support for students with disabilities.
- We opened the Diversity Center Office. Two coordinators specializing in disability support, Hiroya Banzono and Ryotaro Koguchi, joined our team.
- Due to COVID-19, Chuo University moved all the classes online. We started support for hearing-impaired students by converting audio materials into text.

June

- We worked on the design of the nursing room in the new building, Forest Gateway CHUO (to be completed in 2021).

July

- Our website was completed: <https://www.chuo-u.ac.jp/campuslife/diversity/>
- An online roundtable conference was held to celebrate the start of the Diversity Center.



September

- We held a workshop on information accessibility for disability support for Student Assistants.
- We sent a message in support of "RAINBOW CROSSING 2020" by ReBit.
- The LGBT/SOGI training session (part 1) was given by Yuri Igarashi of Rainbow Knots as part of staff training.

October

- We received a grant from ITOCHU Techno-Solutions Future Foundation to acquire equipment for emergency evacuation for students with disabilities.

November

- Two coordinators specializing in the area of gender and sexuality, Natsuki Ogawa and Daijiro Miyake, joined our team.
- Diversity Week 2020 took place in collaboration with the Harassment Prevention Committee. (See below for details.)
- We sent a message video on YouTube in support of the efforts of Bunkyo-ku, Tokyo for the International Day for the Elimination of Violence against Women.



December

- We held a workshop on the use of evacuation equipment (supported by ITOCHU Techno-Solutions Future Foundation) at the Tama Campus International Residence Chuo.
- The LGBT/SOGI training session (part 2) was given by Yuri Igarashi of Rainbow Knots as part of staff training.



February

- We held a round-table conference between students with disabilities and center staff.
- We held a casual discussion meeting between students with disabilities and Student Assistants.

March

- We aired a TV program "Chi no Kairou," which Chuo University is co-producing with a cable TV station (J:COM), to introduce our activities at the Diversity Center.
- As part of staff training, we organized a lecture on racism by Kim Wooja (Associate Professor, Ritsumeikan University).



To watch the TV program.



Diversity Week2020

From November 16th to 30th in 2020, we held a "Diversity Week" in collaboration with the Harassment Prevention Committee. This annual event promotes diversity and inclusion at Chuo University. All the events in Diversity Week 2020 were held online due to COVID-19. As a result, we had a wide range of participants from all over Japan. During the two weeks, we could think and discuss together about diversity through movies, lectures, workshops, and roundtable discussions.



March 2021 Chuo University Diversity Center

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Monday to Friday 9am to 5pm open Saturday is reserved only

(The center will be relocated to the 2nd floor of Forest Gateway CHUO from April 2021)